

KVGB(AM), KVGB-FM, KHOK(FM), and employees at KBGL(FM)
EEO PUBLIC FILE REPORT
February 1, 2008 – January 31, 2009

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
News Director	1-234	233
Announcer / Operations	1-234	86

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EEO PUBLIC FILE REPORT
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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	Referred by RS over 12-month period
1	American Indian Center 309 North Jefferson Springfield, MO 65806 Judy Solomom / Bill Swinney 417-866-3439 816-471-8543 (Fax)	N	0
2	American Indian Chamber of Commerce in Kansas P.O. Box 750222 Topeka, KS 66675 Marilyn Bread (785) 749-8434	N	0
3	American Indian Council 317 North 11th Street 7th Floor St. Louis, MO 63101 Dawn Jordan 314-589-6653	N	0
4	Arkansas State University P.O. Box 2490 State University, AR 72467 Margret Brewer 870-972-3025 870-972-2793 (Fax)	N	0
5	Arkansas State University- Beebe Branch P.O. Brawere H Beebe, AR 72012 501-882-6452	N	0
6	Arkansas State University-Beebe Branch P.O. Box 1000 Beebe, AR 72012 Carol Harvey 501-882-8212	N	0
7	Arkansas Technical University 1605 Collisium Drive Russellville, AR 72801 Bubba Sender 479-968-0278 479-964-0863 (Fax)	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	Referred by RS over 12-month period
8	Atchison Workforce Center 818 Kansas Avenue Atchison, KS 66002 David Brennan 913-367-3283 913-367-3980	N	0
9	Baker University Harter Union P.O. Box 65 Baldwin City, KS 66006 Erica Johnson-Wanzer 785-594-8382 785-594-4568 (Fax)	N	0
10	Baptist Bible College 628 East Kearney Springfield, MO 65803 Angel Wentz 417-268-6042	N	0
11	Bartlesville Wesleyan College 2201 Silver Lake Road Bartlesville, OK 74006 Ruthann Colaw 918-335-6209 918-335-6258 (Fax)	N	0
12	Barton County Community College 245 NE 30th Road, Room 102 Library Great Bend, KS 67530 Jennifer Ankerholz 620-792-9349 620-792-3238 (Fax)	N	0
13	Benedictine College Room 204 Student Union 1020 North Second Street Atchison, KS 66002 913-360-7578	N	0
14	Bethel College 300 East 27th Street North Newton, KS 67117 Tim Buller 316-284-5271 316-284-5286	N	0
15	Black Broadcasters Alliance 711 West 40th Street, Suite 330 Baltimore, MD 21211 410-662-4536 410-662-0816	N	0
16	Black College Radio P.O. Box 3191 Atlanta, GA 30302 404-523-6136 404-523-5467 (Fax)	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	Referred by RS over 12-month period
17	Black Economic Union 1601 East 18th Street Suite 300 Kansas City, MO 64180 Nikki Wahle 816-474-1080	N	0
18	Black River Technical College P.O. Box 468 Pochantas, AR 72455 Kimberly Bigger 870-248-4000 870-248-4100 (Fax)	N	0
19	Broadcast Center 2360 Hampton Avenue St. Louis, MO 63139 John Carroll placement@broadcastcenterinfo.com 314-647-8181	N	0
20	Broadcast Center of St. Louis 2360 Hampton St. Louis, MO 63139 JoAnn Carol 314-647-8181 314-647-1575 (Fax)	N	0
21	Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052 800-374-0119 760-754-2115 (Fax)	N	0
22	Brown Mackie College 2106 S. 9th St. Salina, KS 67401 888-242-2971 785-827-7623 (Fax)	N	0
23	Butler County Community College 901 South Haverhill Road Rm 619 Hubbard Center El Dorado, KS 67042 Loretta Patterson 316-733-3294	N	0
24	Butler County Workforce Development Center 2318 West Central El Dorado, KS 67042 Mary Moon 316-321-4030	N	0
25	Central Baptist College Conway, AR 72032 501-329-6872 501-329-2941 (Fax)	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	Referred by RS over 12-month period
26	Central Christian College 1200 South Main P.O. Box 1403 McPherson, KS 67460 Karen Mayse 620-241-0723 620-241-3529 (Fax)	N	0
27	Central Methodist College 411 Central Methodist Square Fayette, MO 65248 Marty Kooi 660-248-3391 660-248-3469 (Fax)	N	0
28	Central Missouri State Union 302 Warrensburg, MO 64093 Dayna Tullis dtullis@cmsu.edu 660-543-4379	N	0
29	Chanute One-Stop Workforce Development Center 119 North Grant Street Chanute, KS 66720 Randal Neely 620-431-4950	N	0
30	Cloud County Community College P.O. Box 1002 2221 Campus Drive Concordia, KS 66901 785-243-1435 785-243-9321 (Fax)	N	0
31	Coffeyville Community College 400 West 11th Coffeyville, KS 67337 Billy Durham 620-251-7700 620-252-7098 (Fax)	N	0
32	Colby Community College 1255 South Range Avenue Colby, KS 67701 Corey Sorenson 785-462-3984 785-462-4688 (Fax)	N	0
33	College of the Ozarks P.O. Box 17 Point Lookout, MO 65726 Ron Martin 417-334-6411 417-335-2618 (Fax)	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	Referred by RS over 12-month period
34	Columbia College 3900 Highway Drive Lake Ozark, MO 65049 Gary Carrender 573-348-9129	N	0
35	Columbia Daily Tribune 101 North 4th Street Columbia, MO 65201 573-815-1855 573-815-1701 (Fax)	N	0
36	Corporate Diversity Search Inc. P.O. Box 1086 Webster, NY 14580 Diane Oates 585-787-0537 585-787-1321 (Fax)	N	0
37	Cowley County Community College 125 South 2nd Arkansas City, KS 67005 Kim Biddle 620-441-5312 620-441-5350 (Fax)	N	0
38	Cowley County Workforce Development Center 22215 Tupper Winfield, KS 67156 Shannon Massey 620-442-8124	N	0
39	Culver-Stockton College One College Hill Canton, MO 63435 Christie Mennenga 217-231-6451 217-231-6611 (Fax)	N	0
40	DeVry Institute of Technology 11224 Holmes Road Kansas City, MO 64131 816-941-0430 816-941-0896 (Fax)	N	0
41	Diversity Search 805 SW Broadway Suite 2250 Portland, OR 97205 503-221-7779 503-221-7780	N	0
42	Division of Workforce Development 1716 Four Seasons Drive Jefferson City, MO 65101 Harold Bullock 573-526-8115 573-526-3494 (Fax)	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	Referred by RS over 12-month period
43	Dodge City Community College 2501 North 14th Avenue Dodge City, KS 67801 John Ewy 620-225-6720 620-225-0918 (Fax)	N	0
44	Donnelly College 608 North 18th Street Kansas City, KS 66102 Earline Roland eroland@donnelly.edu 913-621-8744	N	0
45	Drury College 900 North Benton Avenue Springfield, MO 65802 417-865-8731 417-873-7821 (Fax)	N	0
46	Drury University 900 North Benton, FSC 114 Springfield, MO 65802 Tina Moore 417-873-7284 417-873-7284 (Fax)	N	0
47	East Central University 1100 East 14th Street Ada, OK 74820 Dale Hayden 580-310-5252 580-310-5484 (Fax)	N	0
48	El Centro Inc. Macias-Flores Family Center 290 South 10th Street Kansas City, KS 66101 Anita Martinez 913-281-1186	N	0
49	Emma L. Bowen Foundation for Minority Interests in Media 1299 Pennsylvania Avenue 11th Floor Washington, DC 20004 Phylis Eagle-Oldson 202-637-4494	N	0
50	Emporia One-Stop Center 512 Market Street Emporia, KS 66801 Betty Senn 620-342-3355 620-342-2806 (Fax)	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	Referred by RS over 12-month period
51	Emporia State University 1200 Commercial-433 S. Morse Hall Emporia, KS 66801 Elizabeth Nuessen 620-341-5407 620-341-5168 (Fax)	N	0
52	Evangel University 1111 North Glenstone Springfield, MO 65802 Thelma Weatherly 417-865-2811ext 7369 417-520-0545 (Fax)	N	0
53	Everywoman's Resource Center 1710 SW 10th Street, Suite 215 Topeka, KS 66604 785-357-5171 specialists@ercrefer.org	N	0
54	Flexible Staffing 100 East Gay Street Warrensburg, MO 64093 Stephanie Palmer 660-422-8400 660-422-8402 (Fax)	N	0
55	Flint Hills Technical College 3301 West 18th Avenue Emporia, KS 66801 800-711-6947 620-343-4610 (Fax)	N	0
56	Fontbonne College 6800 Wydown Blvd. St. Louis, MO 63105 Jennifer Self 314-889-1434 314-889-1451 (Fax)	N	0
57	Friends University 2100 West University Street Casado Campus Center Wichita, KS 67213 Dan Falk falkd@friends.edu 316-295-5832	N	0
58	Ft. Hays State University 600 Park Street Room 214 Sheridan Hall Hays, KS 67601 785-628-4260 785-628-4093 (Fax)	N	0
59	Garden City Community College 801 Campus Drive - Saffell Library Garden City, KS 67846 ryan.ruda@gccecks.edu 620-276-9640	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	Referred by RS over 12-month period
60	Golden Belt One-Stop Career Center 1025 Main Great Bend, KS 67530 Julie Peterson 620-793-8825 620-793-8826 (Fax)	N	0
61	Goodwill Industries 1727 Locust St. Louis, MO 63103 Rodney Watts 314-241-3464 314-241-2346 (Fax)	N	0
62	Grace Hill Neighborhood Services 2600 Hadley St. Louis, MO63130 Beverly Jones 314-539-9833 314-539-9630 (Fax)	N	0
63	Great Bend Work Force Center 1025 Main Great Bend, KS 67530 Darrell Turley Dturley@kansascommerce.com 620-793-5445 620-793-3188 (Fax)	N	0
64	Grupo Latino Americano 318 Park Central East Suite 623 Springfield, MO 65806 Yolana Yorge 417-868-0608	N	0
65	Guadalupe Center 2641 Belleview Kansas City, MO 64108 Frances Wallace 816-561-6885 816-561-7009 (Fax)	N	0
66	Hannibal-LaGrange College 2800 Palmyer Road Hannibal, MO 63401 Dr. Karry Richardson 573-221-3675 573-221-6594 (Fax)	N	0
67	Harding University Main Campus P.O. Box 12243 Searcy, AR 72149 Rebecca Teague 501-279-4122 501-279-4122 (Fax)	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	Referred by RS over 12-month period
68	Harris Stowe State College 3026 Laclede Avenue St. Louis, MO 63103 Wanda McNeil 314-340-3512 314-330-3389	N	0
69	Haskell Indian Nations University Stidham Union 155 Indian Avenue Lawrence, KS 66046 Patti Grant-Orosco 785-749-8437 785-832-6656 (Fax)	N	0
70	Heart of America Indian Center 600 West 39th Street Kansas City, MO 64111 816-931-5229 816-421-6493 (Fax)	N	0
71	Henderson State University 100 Henderson Street Box 772 Arkadelphia, AR 71923 Jessica Garrison 870-230-5295 870-230-5336 (Fax)	N	0
72	Hendrix College 1601 Harkrider Street Conway, AR 72032 501-329-6811 1-501-450-1200 careerservices@hendrix.edu	N	0
73	Hesston College Box 3000 Hesston, KS 67062 Steve Smith steves@hesston.edu 620-327-8325	N	0
74	Highland Community College Irvin Hall 606 West Main Highland, KS 66035 Therese Crary 785-442-6056 785-442-6057 (Fax)	N	0
75	Hispanic Chamber of Commerce of Greater Kansas City 1600 Baltimore Suite 250 Kansas City, MO 64108 info@hispanicchamberofkc.com 816-472-6767	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	Referred by RS over 12-month period
76	Hutchinson Community College 1300 North Plum - Building 12 Hutchinson, KS 67501 Vance Tyrell 620-665-3433 620-665-3310 (Fax)	N	0
77	Independence Community College College Avenue and Brookside Drive Independence, KS 67301 Jim Fischer jfischer@indycc.edu 620-331-4100	N	0
78	Independence One-Stop Center 200 Arco Place, Suite 101 Independence, KS 67301 Doyal Saye 620-332-1660 620-332-1668 (Fax)	N	0
79	Iowa Tribe of Kansas and Nebraska Route 1 Box 58A White Cloud, KS 66094 785-595-3258 785-595-6610 (Fax)	N	0
80	Jefferson College 1000 Viking Drive Hillsboro, MO 63050 Bob Gross 636-789-3951	N	0
81	Joes 1110 North Tenth Jamestown, MO 65046 Joe Henderson 660-849-2412 573-634-8258 (Fax)	N	0
82	John Brown University 200 West University Siloam Springs, AR 72761 Dan Noyes 479-524-7282 479-524-7221 (Fax)	N	0
83	Johnson County Community College 12345 College Blvd. Student Ctr 252 Box 48 Overland Park, KS 66210 Mary Jean 913-469-3870	N	0
84	Junction City Workforce Center 1012 West 6th Street, Suite A Junction City, KS 66441 David Brennan 785-762-8870 785-762-3078 (Fax)	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	Referred by RS over 12-month period
85	Kansas African-American Affairs Commission 512 West 6th Street Topeka, KS 66612 Robert Bugg 785-296-4874	N	0
86	Kansas Association of Broadcasters 1916 SW Sieben Court Topeka, KS 66611-1656 Harriet Lange info@kab.net 785-235-1307	N	3
87	Kansas City Association of Black Journalists P.O. Box 32744 Kansas City, MO 64111 Anita K. kcabj@kcabj.org	N	0
88	Kansas City Community College 7250 State Avenue Kansas City, KS 66112 Linda Wyatt 913-288-7644 913-288-7624 (Fax)	N	0
89	Kansas City Workforce Development Center 552 State Avenue Kansas City, KS 66101 John Casner 913-281-3000	N	0
90	Kansas Department of Labor 401 SW Topeka Blvd. Topeka, KS 66603 kjl@hr.state.ks.us 866-444-5465	N	0
91	Kansas State University 100 Holtz Hall Manhattan, KS 66506 Kerri Day ces@ksu.edu 785-532-6506	N	0
92	Kansas Wesleyan University 100 East Claflin Avenue Pioneer Hall Room 160 Salina, KS 67401 bevcobb@kwu.edu 785-827-5541	N	0
93	KBNN-KJEL On air announcements P.O. Box 1112 Lebanon, MO 65536 Mike Edwards 417-532-9111	N	0

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94	Kickapoo Tribe of Kansas P.O. Box 271 Horton, KS 66349 877-864-2746 785-486-2801 (Fax)	N	0
95	KJEL-KBNN Radio Employees P.O. Box 1112 Lebanon, MO 65536 Mike Edwards 417-532-9111	N	0
96	KRCG-TV Job Link 13 P. O. Box 659 Jefferson City, MO 65102 Jeff Jones 573-443-1300 573-896-5193 (Fax)	N	0
97	KSU College of Technology and Aviation 2310 Centennial Road Salina, KS 67401 Lucy Crowell 785-826-2623 785-826-2948 (Fax)	N	0
98	Labette Community College 200 South 14th Street Parsons, KS 67357 Thomas Duran TomD@labette.cc.ks.us 620-421-6700	N	0
99	Lakes Country Resource Center P.O. Box 1537 Camdenton, MO 65020 Patrick Miller 573-346-2487 573-346-3957 (Fax)	N	0
100	Langston University P.O. Box 1255 Langston, OK 73050 405-466-3462 405-466-2976 (Fax)	N	0
101	Lawrence Workforce Center 2540 Iowa Street, Suite R Lawrence, KS 66046 David Brennan 785-840-9675 785-865-5465 (Fax)	N	0
102	Leavenworth Workforce Development Center 515 Limit Street, Suite 200 Leavenworth, KS 66048 Dennis Sutter 913-682-4152	N	0

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103	Lincoln University 820 Chestnut Street Jefferson City, MO 65102 Ronald Nelson 573-681-5167 573-681-5165 (Fax)	N	0
104	Lindenwood College 209 South Kingshighway St. Charles, MO 63301 Dana Wehrli 636-949-4949	N	0
105	Manhattan Workforce Center 205 South 4th Street, Suite 1A Manhattan, KS 66502 David Brennan davidb@heartlandworks.org 785-539-5691	N	0
106	Maryville University 13550 Conway Road St. Louis, MO 63141 Rob Weis 314-529-9518 314-529-9923 (Fax)	N	0
107	McPherson College P. O. Box 1402 1st Floor Miller Library McPherson, KS 67460 Michael Schneider 620-241-0742 620-241-8443 (Fax)	N	0
108	MediaRecruiter.com 20456 East Orchard Place Centennial, CO 80016 Jim Birschbach 303-400-5150 303-400-5063 (Fax)	N	0
109	Mid-America Nazarene University Campus Center 2030 East College Way Olathe, KS 66062 Jeanette Downs jdowns@mnu.edu 913-791-3382	N	0
110	Mineral Area College P. O. Box 1000 Park Hills, MO 63640 Penny Elrod 573-518-2116	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	Referred by RS over 12-month period
111	Missouri Career Center 2639 S. Jefferson Lebanon, MO 65536 Janet Kinnet 417-532-6146	N	0
112	Missouri Division of Employment Services 16 South Coffman Park Hills, MO 63601 Vicki Wade 573-431-1510 573-431-8073 (Fax)	N	0
113	Missouri School of Journalism 120 Neff Hall Columbia, MO 65201 Phou Sengsavanh 573-882-1908 573-884-8989 (Fax)	N	0
114	Missouri Southern State College 3950 East Newman Road Joplin, MO 64801 Pat Hurley 417-625-3137 417-625-9338 (Fax)	N	0
115	Missouri Southern State University 3950 East Newman Road Joplin, MO 64801 Ward Bryant 417-625-9580 417-625-9397 (Fax)	N	0
116	Missouri Valley College 500 East College Marshall, MO 65340 Kelley McKay 660-831-4080 660-831-4039 (Fax)	N	0
117	Missouri Works 2639 S. Jefferson Street Lebanon, MO 65536 Janet Kinnett 417-532-6146 417-532-6146 (Fax)	N	0
118	Missouri Southern State College 3950 East Newman Rd Joplin, MO 64801 Barbara Poppe 417-625-9343	N	0
119	NAACP P.O. Box 3 Olathe, KS 66051-0003 Henry Lyons information@naacp-olathe.org 913-791-9565	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	Referred by RS over 12-month period
120	NATAS Office 1255 West Virginia Avenue Denver, CO 80227-0924 Audrey Elling natascolo@mho.net 303-722-0924 (Fax)	N	0
121	National Association of Black Journalists University of Maryland 8701-A Adelphi Road Adelphi, MD 20783 Tangie Newborn 301-445-7100 301-445-7101 (Fax)	N	0
122	National Association of Black Owned Broadcasters 1155 Connecticut Avenue, NW, Suite 600 Washington, DC 20036 202-463-8970	N	0
123	National Association of Broadcasters 1771 N Street NW Washington, DC 20036 202-429-5497 202-429-4199 (Fax)	N	0
124	National Association of Hispanic Journalists 1000 National Press Building Washington, DC 20045 Marco Botero 202-662-7145	N	0
125	National Diversity Newspaper Job Bank P.O. Box 936 Augusta, GA 30903 newsjobs@newsjobs.com 800-622-6358	N	0
126	National Lesbian and Gay Journalists Association 1420 K Street, NW Suite 910 Washington, DC 20005 Angie Young 202-588-9888	N	0
127	National Organization on Disability 910 Sixteenth Street, NW, Suite 600 Washington, DC 20006 202-293-5960 202-293-7999 (Fax)	N	0
128	National Society of Black Engineers 1454 Duke Street Alexandria, VA 22314 703-549-2207 703-683-5312 (Fax)	N	0

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129	Native American Journalists Association 414 East Clark Street Vermillion, SD 57069 Patty Talahongva info@naja.com 605-677-5282	N	0
130	Native American Public Telecommunications P.O. Box 83111 - 1800 No 33 Street Lincoln, NE 68501 Frank Blythe native@unl.edu 402-472-3522	N	0
131	NativeRadio.com 120 East Lake Court Franklin, TN 37067 Patrick Doyle webmaster@NativeRadio.com 615-591-9868	N	0
132	Newman University 3100 McCormick Avenue Admin Building Room 302 Wichita, Kansas 67213 Susan Miller 316-942-4291	N	0
133	North Central Kansas Technical College P.O. Box 507 Beloit, KS 67420 800-658-4655 785-738-2903 (Fax)	N	0
134	North Central Missouri College 1301 Main Street Trenton, MO 64683 Tyson Otto 660-359-3948 660-359-2211 (Fax)	N	0
135	Northeastern State University 705 North Grand Tahlequah, OK 74464 Gayle Anderson 918-456-5511 918-458-2114 (Fax)	N	0
136	Northern Oklahoma College 100 South University Avenue Enid, OK 73701 580-548-2327 580-548-2218 (Fax)	N	0
137	Northwest Kansas Workforce Network 1301 Pine Hays, KS Cathy Patterson 785-628-8201 785-628-1471 (Fax)	N	0

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138	Northwest Missouri State University Maryville, MO 64468 816-562-1212 816-562-1900 (Fax)	N	0
139	Northwestern State University 709 Oklahoma Blvd. Alva, OK 73717 Jennifer Goucher 580-327-8606 580-327-8508 (Fax)	N	0
140	Northwest Missouri State University 800 University Drive Maryville, MO 64468 Joan Schneider career@mail.nwmissouri.edu 660-562-1250 660-562-1384 (Fax)	N	0
141	Oklahoma Panhandle State University Box 430 Goodwell, OK 73939 Christi Hale 580-349-1556 580-349-1557 (Fax)	N	0
142	Oklahoma State University Northwest 23rd & Blackwelder Oklahoma City, OK 73106 Lynette Martin 405-523-4913 405-557-6043 (Fax)	N	0
143	Oklahoma State University Main Campus 360 Student Union Stillwater, OK 74078 Barry Fuxa 405-744-3473 405-744-9954 (Fax)	N	0
144	Oklahoma State University Oklahoma City 900 North Portland Oklahoma City, OK 73107 Gil Smith 405-945-8680	N	0
145	Olathe Workforce Development Center 460 East Santa Fe Olathe, KS 66061 913-768-0606 913-768-0633 (Fax)	N	0
146	Olin School of Business 1 Brookings Drive Box 1157 St. Louis, MO 63130 Lisa Wilson 314-935-5950	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	Referred by RS over 12-month period
147	OnAirJobs.Com Inc. P. O. Box 541157 Houston, TX 77254 Todd Nelson 801-697-6657	N	0
148	Operation Job Match 2021 K Street, NW, Suite 715 Washington, DC 20006 202-887-0136 swnissen@aol.com	N	0
149	OTC College 533 West Bland Lebanon, MO 65536 Kathy Crawford 417-532-5806 417-532-5806 (Fax)	N	0
150	Ottawa University 1001 South Cedar Street Ottawa, KS 66067 785-242-5200 785-229-1020 (Fax)	N	0
151	Ouachita Baptist University OBO Box 3780 Arkadelphia, AR 71998 Mike Kolb 870-245-5593 870-245-5284 (Fax)	N	0
152	Overland Park Workforce Development Center 8417 Santa Fe Drive, Suite 100 Overland Park, KS 66212 913-642-8484	N	0
153	Ozark Broadcasting Website P. O. Box 1112 Lebanon, MO 65536 Mike Edwards 417-532-9111	N	0
154	Ozark Tech College 533 West Bland Lebanon, MO 65536 Kathy Crawford 417-532-5806	N	0
155	Paraquad Career Options 311 North Lindbergh St. Louis, MO 63141 Paul Lonigro 314-567-1558	N	0
156	Phlander Smith College 812 West 13th Street Little Rock, AR 72202 Alvin Anglin 501-370-5316 501-370-5299 (Fax)	N	0

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157	Pittsburg One-Stop Center 105 West Euclid Pittsburg, KS 66762 Doug Ewing 620-231-4250 620-231-6448 (Fax)	N	0
158	Pittsburg State University Grubbs Hall 434 Pittsburgh, KS 66762 620-235-4716 Dr. Peter Hamilton pkhamilt@pittstate.edu	N	0
159	Pittsburgh State College 1701 South Broadway Pittsburgh, KS 66762 jscott@pittstate.edu 620-231-7000	N	0
160	Productive Futures 5225 Delmar Blvd. St. Louis, MO 63108 Cecilia Nadel 314-367-2522	N	0
161	Radio Online 806-352-7503 806-352-3677 (Fax)	N	0
162	Radio-Television News Directors Association 1600 K Street, NW, Suite 700 Washington, DC 20006 Barbara Cochran 800-807-8632	N	0
163	Regional Workforce Center 120 West Ash P.O. Box 586 Salina, KS 67401 785-827-9301 785-827-9758 (Fax)	N	0
164	Rockhurst College 1100 Rockhurst Rd Kansas City, MO 64110 816-501-4000 816-501-4588 (Fax)	N	0
165	Sac and Fox Nation of Missouri R.R. 1 Box 60 Reserve, KS 66434 785-742-7471 785-742-3785 (Fax)	N	0
166	SMSU 901 South National Springfield, MO 65804 Margie Wieland 417-836-6861 417-836-6861 (Fax)	N	0

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167	Society of Broadcast Engineers 9247 North Meridian Street, Suite 305 Indianapolis, IN 46260 Scott Jones 317-846-9000 317-846-9120 (Fax)	N	0
168	Society of Hispanic Professional Engineers 5400 East Olympic Blvd., Suite 210 Los Angeles, CA 90022 323-725-3970	N	0
169	Society of Motion Picture & Television Engineers 595 West Hartsdale Avenue White Plains, NY 10607 888-491-8833	N	0
170	Society of Professional Journalists 3909 North Meridian Street Indianapolis, IN 46208 317-927-8000 317-920-4789 (Fax)	N	0
171	Southeast Missouri State University University Center Cape Girardeau, MO 63701 Diane Bright 573-651-2000	N	0
172	Southeastern Oklahoma State University 1405 North 4th Durant, OK 74701 Scott Hensley 580-745-2270 580-745-7486 (Fax)	N	0
173	Southwest Baptist University 1601 South Springfield Street Bolivar, MO 65613 417-326-5281 417-326-1514 (Fax)	N	0
174	Southwest Kansas Technical School 2215 North Kansas P.O. Box 1599 Liberal, KS 67901 620-626-3819 620-624-0108 (Fax)	N	0
175	Southwest Missouri State University 901 South National Springfield, MO 65804 Jack Hunter 417-836-5636 417-836-6797 (Fax)	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	Referred by RS over 12-month period
176	Southwestern College 100 College Street - Sutton Center Winfield, KS 67156 Sarah Thurma 620-229-6370 620-229-6390 (Fax)	N	0
177	Southwestern Oklahoma State University 100 Camus Drive Weatherford, OK 73096 Kim Liebscher 580-774-3233	N	0
178	Sportscasting Jobs. Com comments@sportscastingjobs.com	N	0
179	Springfield Korean Association 3301 Roanoke Springfield, MO 65807 Young Lee 417-866-5533 417-886-5533 (Fax)	N	0
180	St. Louis Community College Meramec 11333 Big Bend Blvd. Kirkwood, MO 63122 Terrance Small 314-539-5000	N	0
181	St. Louis Community College 300 South Broadway St. Louis, MO 63102 S. Lonati 314-539-5210 314-539-5493 (Fax)	N	0
182	St. Louis University 3840 Lindell Blvd. St. Louis, MO 63103 Kim Reitter Phone: 314-997-2828	N	0
183	Tabor College 400 South Jefferson - Tabor College Library Hillsboro, KS 67063 620-947-3120 620-947-2607 (Fax)	N	0
184	The Association for Women in Communications Kansas City, KS Linda Cruse lacruse@sbcglobal.net 913-248-8458	N	0
185	The Shepherd Group P. O. Box 619 Moberly, MO 65270 Stephanie Ross 660-263-1230	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	Referred by RS over 12-month period
186	The Urban League 3701 Grandel Square St. Louis, MO 63156 Sidney Tyler 314-615-3624 314-531-7462 (Fax)	N	0
187	Topeka Workforce Center 1430 SW Topeka Blvd. Topeka, KS 66612 David Brennan 785-235-5627 785-233-5899 (Fax)	N	0
188	U.M.R. 1870 Miner Circle Rolla, MO 65401 Michelle Meier 573-341-4309	N	0
189	UMMA 6025 Prospect Avenue Suite 206 Kansas City, MO 64130 M.C. Richardson 816-822-1313	N	0
190	Unity Council of Topeka P. O. Box 1972 Topeka, KS 66601 785-235-6096 info@uctopeka.org	N	0
191	Unity Journalists 1601 North Kent Street Suite 1003 Arlington, VA 22209 Anna Lopez 703-469-2100 703-469-2108 (Fax)	N	0
192	University of Missouri-Columbia 11 Jesse Hall Columbia, MO 65201 Amanda Nell 573-882-0878 573-882-5440 (Fax)	N	0
193	University Missouri at Rolla 1870 Miner Circle Rolla, MO 65401 573-341-4309 573-341-4309 (Fax)	N	0
194	University of Arkansas Little Rock 2801 South University Avenue Little Rock, AR 72204 501-569-8675 501-569-3034 (Fax)	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	Referred by RS over 12-month period
195	University of Arkansas Monticello P. O. Box 3548 Monticello, AR 71656 Dr. Rannelle Eubanks 870-460-1154 870-460-1354 (Fax)	N	0
196	University of Arkansas Pine Bluff 1200 North University Dr; Mail Slot 4975 Pine Bluff, AR 71601 Mary Jones 870-575-8461 870-543-8090 (Fax)	N	0
197	University of Arkansas- Little Rock 2801 South University Avenue Little Rock, AR 72204 501-569-3000 501-569-8156 (Fax)	N	0
198	University of Arkansas- Main Campus Fayetteville, AR 72701 501-575-2000 501-575-7575 (Fax)	N	0
199	University of Central Arkansas Conway, AR 72035 501-450-5000 501-450-5003 (Fax)	N	0
200	University of Central Arkansas UCA Box 4937 Conway, AR 72035 Kathy Rice-Clayborn 501-450-3134 501-852-2330 (Fax)	N	0
201	University of Central Oklahoma 100 North University Drive Edmond, OK 73034 Shannon Wilguess 405-974-3346 405-974-3826 (Fax)	N	0
202	University of Kansas 210 Stauffer-Flint 1435 Jayhawk Blvd Lawrence, KS 66045 785-864-7648	N	0
203	University of Kansas School of Mass Communications 200 Stauffer - Flint Hall Lawrence, Kansas 66045-2350 Patty Noland 785-864-4755	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	Referred by RS over 12-month period
204	University of Missouri - Kansas City 4825 Troost Suite 205 Kansas City, MO 64110 Doug Buchanan 816-235-1636 816-235-5534 (Fax)	N	0
205	University of Missouri St. Louis Room 278 Millennium Bldg St. Louis, MO 63119 Rebecca Golden 314-516-5114	N	0
206	University of Missouri- Columbia Columbia, MO 65211 573-882-2121 573-882-9907 (Fax)	N	0
207	University of Missouri- Kansas City 5100 Rockhill Road Kansas City, MO 64110 816-235-1000 816-235-1717 (Fax)	N	0
208	University of Missouri- Rolla Rolla, MO 65401 573-341-4114 573-341-6306 (Fax)	N	0
209	University of Missouri- St. Louis 8001 Natural Bridge Road St. Louis, MO 63121 314-516-5000 314-516-5378 (Fax)	N	0
210	University of Missouri-Kansas City 5100 Rockhill Road Kansas City, MO 64110 Kelly Limpic 816-235-1228 816-235-5515 (Fax)	N	0
211	University of Missouri-St. Louis 8001 Natural Bridge Road St. Louis, MO 63121 Emily Mceneny 314-516-5100 314-516-6535 (Fax)	N	0
212	University of Oklahoma Norman 900 Asp Avenue OMU 323 Norman, OK 73019 Betty Scott 405-325-1974	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	Referred by RS over 12-month period
213	University of Saint Mary 4100 South 4th Street Berchmans Hall, Room 113 Leavenworth, KS 66048 Sandi Dale 913-758-6142 913-758-6297 (Fax)	N	0
214	University of South Florida Dr. Edgar huang@stpt.usf.edu	N	0
215	University of the Ozarks 415 College Avenue Clarksville, AR 72830 Kimberly Spicer 479-754-3839 479-979-1477 (Fax)	N	0
216	University of Tulsa 600 South College Tulsa, OK 74104 Mike Mills 918-631-2549 918-631-2115 (Fax)	N	0
217	University of Missouri-Rolla 304 Norwood Hall Rolla, MO 65409 LeeAnn Morton 573-341-4114 573-341-4253 (Fax)	N	0
218	Washburn University 1700 College-Henderson Learning Ctr Topeka, KS 66621 Dr. Thimios 785-231-1010 785-231-1234 (Fax)	N	0
219	Washington University 1 Brooking Drive St. Louis, MO 63130 Lea Luchetti 314-935-5972 314-935-5907 (Fax)	N	0
220	Waynesville St. Robert Chamber of Commerce 137 St. Robert Blvd. St. Robert, MO 65584 Rendy Conent 573-336-5121	N	0
221	Webster University 470 East Lockwood Webster Groves, MO 63119 314-968-6900 314-968-7112 (Fax)	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	Referred by RS over 12-month period
222	Western Kansas One Stop Workforce Development Center 801 Campus Drive Garden City, KS 67846 Deb Parker 620-275-3223	N	0
223	Westminster College 501 Westminster Avenue Fulton, MO 65251 Carl Marriott 573-592-5226 573-592-5227 (Fax)	N	0
224	Wichita Indochinese Center 2502 East Douglas Wichita, KS 67214 Mohan Kambampati 316-689-8729 316-689-8274 (Fax)	N	0
225	Wichita State University 1845 Fairmount Wichita, KS 67260 Karen Gillenwater 316-978-6831 316-978-3511 (Fax)	N	0
226	Wichita Workforce Development Center 402 E. Second, P.O. Box 877 Wichita, KS 67201 Abel Perez 316-266-8600 316-266-8655 (Fax)	N	0
227	William Jewel College 500 College Hill Liberty, MO 64068 Judy Rychlewski 816-415-5938 816-415-5027 (Fax)	N	0
228	William Woods University Fulton, MO 65251 573-642-2251 573-592-1146 (Fax)	N	0
229	Williams Baptist College 201 Fillbrigh Walnut Ridge, AR 72467 Dolores Magee 870-759-4184	N	0
230	Women's Employment Network 1734 Easr 63rd Street Suite 300 Kansas City, MO 64110 Annetta Marshall 816-822-8083	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	Referred by RS over 12-month period
231	Workforce Development Center 1300 N Plum Hutchinson, KS 67501 Kathy Roberts 620-665-3559 620-728-8161 (Fax)	N	0
232	Great Bend Workforce Center 1025 Main Great Bend, NE 67530 Darrell Turley 620-793-5445 620-793-3188 (Fax)	Y	0
233	On-air announcements (<i>one or more SEU stations</i>)	N	4
234	Great Bend Tribune 2012 Forest Avenue P.O. Box 228 Great Bend, KS 67530 Classified@gbtribune.com 620-792-1211	N	3
TOTAL OVER REPORTING PERIOD			10

KVGB(AM), KVGB-FM, KHOK(FM), and employees at KBGL(FM)
EEO PUBLIC FILE REPORT
February 1, 2008 – January 31, 2009

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Host in-house career fair	On January 21, 2009, this SEU hosted “Eagle Career Day,” a job fair at our Great Bend, Kansas, broadcast center. We promoted the event in the local newspaper and via on-air announcements. Three individuals from the general public attended. As part of the event, these individuals received a tour of the station and met with the General Manager and Sales Manager to discuss careers in broadcasting.
2	Participate in event/program sponsored by or on behalf of an educational institution relating to careers in broadcasting	On November 5, 2008, this SEU hosted a group of 11 Barton County College students at the broadcast center as part of the school’s “College to Community Day.” The SEU was one of several local businesses to take part in the event. While at the station, the students received a studio tour and met with our Operations Manager. The students learned about how a station operates, what careers are available in radio, and how new technology has changed the radio industry.